

**APPLICATION FOR EMPLOYMENT  
THE SIEBENTHALER COMPANY**

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Applicant name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last (Apellido) First (Nombre) Middle (Segundo Nombre)

Position (s) applied for or type of work desired: \_\_\_\_\_

Address: \_\_\_\_\_  
City State Zip Code

Home phone # \_\_\_\_\_ Cell phone # \_\_\_\_\_ Email address \_\_\_\_\_

Social Security # \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Drivers License # \_\_\_\_\_  
(If driving is an essential job duty)

Type of employment desired: \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Temporary

Date you will be available to start work: \_\_\_\_\_

What days and times of the week would you be available to work? (Fill in the time on the days you are available below). Place a check mark if available anytime during the day.

\_\_\_\_\_ Mon \_\_\_\_\_ Tues \_\_\_\_\_ Wed \_\_\_\_\_ Thurs \_\_\_\_\_ Fri \_\_\_\_\_ Sat \_\_\_\_\_ Sun

Do you have any objection to working overtime if necessary? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 Can you travel if required by this position? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 Have you ever been previously employed by our organization? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 Can you submit proof of legal employment authorization and identity? \_\_\_\_\_ Yes \_\_\_\_\_ No  
 If you are under 18, can you furnish a work permit if it is required? \_\_\_\_\_ Yes \_\_\_\_\_ No

How were you referred to us? \_\_\_\_\_

**Educational History**

List school name and location, years completed, course of study, and any degrees earned:

High School: \_\_\_\_\_

College: \_\_\_\_\_

Technical Training: \_\_\_\_\_

Other: \_\_\_\_\_

**References**

List 3 references names, telephone numbers, and years known (do not include relatives or employers):

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Please complete both sides of application**

## Employment History

Please provide all employment information for your past 2 employers starting with the most recent.

Employer: \_\_\_\_\_ Position held: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_

Immediate supervisor and title: \_\_\_\_\_

Date employed: from \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_

Job Description: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Employer: \_\_\_\_\_ Position held: \_\_\_\_\_

Address: \_\_\_\_\_ Telephone #: \_\_\_\_\_

Immediate supervisor and title: \_\_\_\_\_

Date employed: from \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_

Job Description: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

## Other Skills and Qualifications

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

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## **We offer transitional work to employees with Workers Compensation Claims pending with The Siebenthaler Company.**

I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and reference. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that persons need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

**I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.**

Applicant signature: \_\_\_\_\_ Date \_\_\_\_\_